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Shared Success with Customers, Shared Prosperity with Society

Guided by the core strategy of "Shared Success with Customers, Shared Prosperity with Society," Hon Hai Technology Group (Foxconn) regards the pursuit of outstanding customer satisfaction and the fulfillment of corporate citizenship responsibilities as missions of equal importance. Through its foundation and Group volunteer resources, the Group focuses on areas such as support for disadvantaged groups and technology education, striving to share its operational achievements with society and continuously expanding its positive social impact.

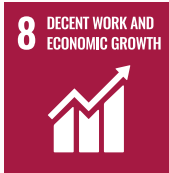
- Continuously Rising Customer Satisfaction:** In 2025, customer satisfaction rose to **87.78%**, an increase of nearly **4 percentage points** from 83.79% in 2024, continuously reflecting the Group's improvement achievements in product quality, delivery, customer service, and ESG performance.
- Product Quality and Product Responsibility Maintained at High Standards:** The Group continues to build an end-to-end quality management mechanism through quality management systems such as ISO 9001 and IATF 16949. During the reporting period, there were no penalties, warnings, or major disputes from competent authorities due to violations of product and service health and safety regulations or information labeling regulations.
- Continuously Expanding Social Investment by the Hon Hai Education Foundation:** In 2025, the Foundation's total social investment reached **NT\$106,162,374**, benefiting a cumulative total of **6,685 people** throughout the year, continuing to focus on the three major pillars of supporting disadvantaged groups, technology education, and environmental conservation.
- Strong Momentum in Global Employee Volunteer Participation:** In addition to the Foundation, the Group invested in volunteer activities across the globe, dedicating **NT\$205 million** to volunteer activities in 2025, driving cumulative volunteer participation to **304,935 people**, with total volunteer service hours reaching **449,893 hours**, and holding more than **84 employee** care and community service activities worldwide.
- Continuously Deepening Support for Disadvantaged Groups and Education:** In 2025, approximately **NT\$89.27 million** was invested in support for disadvantaged groups and education, benefiting more than **4,700 people**; among these, the "Hon Hai Scholarship " invested **NT\$46.65 million**, benefiting **2,505 students**, while the "Starlight Program" served a cumulative total of **843 students**, continuously narrowing the education resource gap.
- Continuously Accumulating Achievements in Technology Education and Talent Empowerment:** In 2025, approximately **NT\$11.29 million** was invested in technology education and technology equity, benefiting more than 1,800 people; among these, the "Hon Hai Technology Awards" had a total of 21 annual recipients, and the Group continued to advance the incorporation of AI and quantum education into curricula, teacher training, and the Rural and Disadvantaged AI Grassroots Initiative expanding the accessibility of forward-looking technology education.
- Continuously Advancing Environmental Conservation and Local Prosperity Actions:** In 2025, approximately **NT\$5.6 million** was invested in ecological sustainability, with cumulative participation of approximately **120 people**; the Foundation also advanced ecological education and the popularization of carbon sink knowledge through the "Satoyama Program Research and Teacher Training Tours," and, combined with health promotion, equity advocacy, and public welfare service actions across the globe, continued to deepen the relationship of shared prosperity between the enterprise and communities.

Material Topics

Customer Relations & Brand Management

Human Rights and Community Engagement

SDG Alignment



Management Goals

Material Topic	Management Indicator	2025 Goal	2025 Performance	Achievement Status	2030 Long-Term Goal
 Customer Relations and Brand	Customer satisfaction	With 2023 as the base year and 80% as the threshold, strive to improve satisfaction by 5% in each subsequent reporting cycle compared with the previous cycle.	Customer satisfaction rose to 87.78% in 2025.	Ongoing	Continuously refine product and service quality, strengthen customer communication, needs response, and feedback improvement mechanisms, and strive to enhance customer experience and trust.
	Customer reputation	Maintain a record of no major labor rights incidents that could damage the reputation of the Company or its clients.	In 2025, there was no record of any major labor rights incident that could have damaged the Company's or its clients' reputations.	Achieved	No record of any major labor rights incidents that could damage the reputation of the Company or its clients.
 Community Participation and Social Impact	Annual expenditure of the Hon Hai Education Foundation	Foundation expenditure increased by 5% compared with 2024.	In 2025, total social investment was NT\$106,162,374 , up 15% from 2024.	Exceeded	Continue to invest more resources and focus on diverse fields.
	Satisfaction of beneficiaries of Hon Hai Education Foundation projects	Maintain a project-closing survey satisfaction score of at least 4.5 (out of 5) and use feedback to inform optimization.	In 2025, a total of 6,685 people benefited throughout the year, with an average project satisfaction score of 4.6 .	Exceeded	Deeply cultivate each project over the long term, continuously track effectiveness, and ensure quality.
	Total employee volunteer hours for Hon Hai Foxconn Group's social participation	Set a target of cumulative volunteer service hours of ≥5,000 for campuses in Taiwan.	In 2025, the Group's total global volunteer hours were 449,893 hours.	Exceeded	Accumulate 1 million volunteer service hours within five years.

Customer Relations & Brand Management

Customer Relationship Management

Customer Relationship Strategy

With "intelligence" as its development cornerstone, Foxconn creates smart manufacturing and intelligent supply chain solutions for leading global customers through the "Innovative Integrated Design and Manufacturing (IIDM)" model, aiming to become a comprehensive smart-living solutions provider. Upholding the five core principles of "speed, quality, service, flexibility, and cost," we regard "meeting customer needs" as our primary operational goal, steadily deepening long-term relationships of mutual trust with our customers.

To optimize the service experience and enhance operational efficiency, the Group actively advances the digital transformation of its services. By building comprehensive digital platforms, we provide seamless, efficient services to diverse customers worldwide, including product consultation, technical support, and real-time data access, ensuring timely, accurate information delivery.

At the levels of quality and relationship management, Foxconn has implemented international certifications such as ISO 9001 and IATF 16949, building an end-to-end service chain from the demand side through process control, quality inspection, and product delivery to after-sales service. At the same time, we have established dedicated units and integrated diverse feedback mechanisms, regularly conducting customer satisfaction surveys. All customer opinions and complaints are graded, tracked, and improved in accordance with standardized internal processes, implementing closed-loop "continuous improvement" management and consolidating customer trust with high-standard product and service quality.

Customer Communication Channels

To ensure smooth and efficient two-way communication with customers, Foxconn has established diverse and real-time communication channels to address client needs in a targeted manner:



Digital and online channels

Providing exclusive online forms and email addresses to ensure customer needs can be quickly registered and routed around the clock.



Dedicated service hotline

Setting up customer service hotlines manned by professional teams for real-time consultation and technical support, improving problem-solving efficiency.



Physical exchanges and mutual visits

Deepening mutual communication and trust through visits by top executives, regular business meetings, and inviting clients for on-site factory visits.



Customer Privacy and Feedback Mechanism

Foxconn deeply understands that solid information security and privacy protection are the absolute cornerstone for maintaining customer trust and conducting all services. The Group strictly complies with the personal data protection regulations of each operating site worldwide and has established a comprehensive information security management system, ensuring the security of customers' confidential information and data during collection, processing, and utilization (for the Group's detailed privacy protection policies and management practices, please refer to the Customer Privacy Protection section in Chapter 1 of this report).

On the foundation of trust built by ensuring the security of customer information, and to further safeguard customer rights and enhance service quality, Foxconn has established a systematic and rigorous "Customer Complaint Handling Process" for customer feedback and requests. Through a standardized four-stage closed-loop management mechanism, we ensure that every piece of customer feedback receives the most appropriate and efficient handling, on the premise of strictly upholding the principle of confidentiality:

| Customer Complaint Handling Process

Complaint Reception and Graded Handling

When receiving customer opinions, the dedicated team records product or service issues in detail and reports the handling progress to the customer at the first opportunity. At the same time, cases are strictly graded, with an internal escalation mechanism immediately activated for major issues reaching a certain risk level.

Timely Response and Effectiveness Tracking

The Group commits to providing an initial response within 24 hours of receiving a customer complaint and comprehensively logging the final handling results in the management system. In addition, we regularly conduct classification statistics and trend analysis of complaint types on a monthly basis, implementing corrective and preventive measures to strictly prevent problems from recurring.



In-depth Investigation and Cross-departmental Analysis

Based on the complaint grading, cases are handled independently by the responsible unit or collaboratively by relevant departments. For major or complex cases, the Group establishes a project team to conduct root cause analysis, so as to formulate precise improvement and preventive measures.

Dual-track Countermeasure Formulation

After investigation and analysis, the Group simultaneously formulates "interim countermeasures" and "permanent countermeasures" based on customer needs. Interim countermeasures focus on immediate risk control (e.g., immediately halting production, strengthening quality inspection); permanent countermeasures focus on systematic improvement (e.g., improving fixtures and production equipment, implementing personnel re-training) to thoroughly eliminate the root cause of the problem.

From front-end rigorous privacy protection to back-end precise complaint response, Foxconn not only efficiently resolves current problems but also transforms passive complaint handling into preventive service optimization. This comprehensive customer relationship management strategy concretely embodies the Group's "customer-first" service commitment and further deepens long-term strategic partnerships with customers worldwide.

Customer Satisfaction

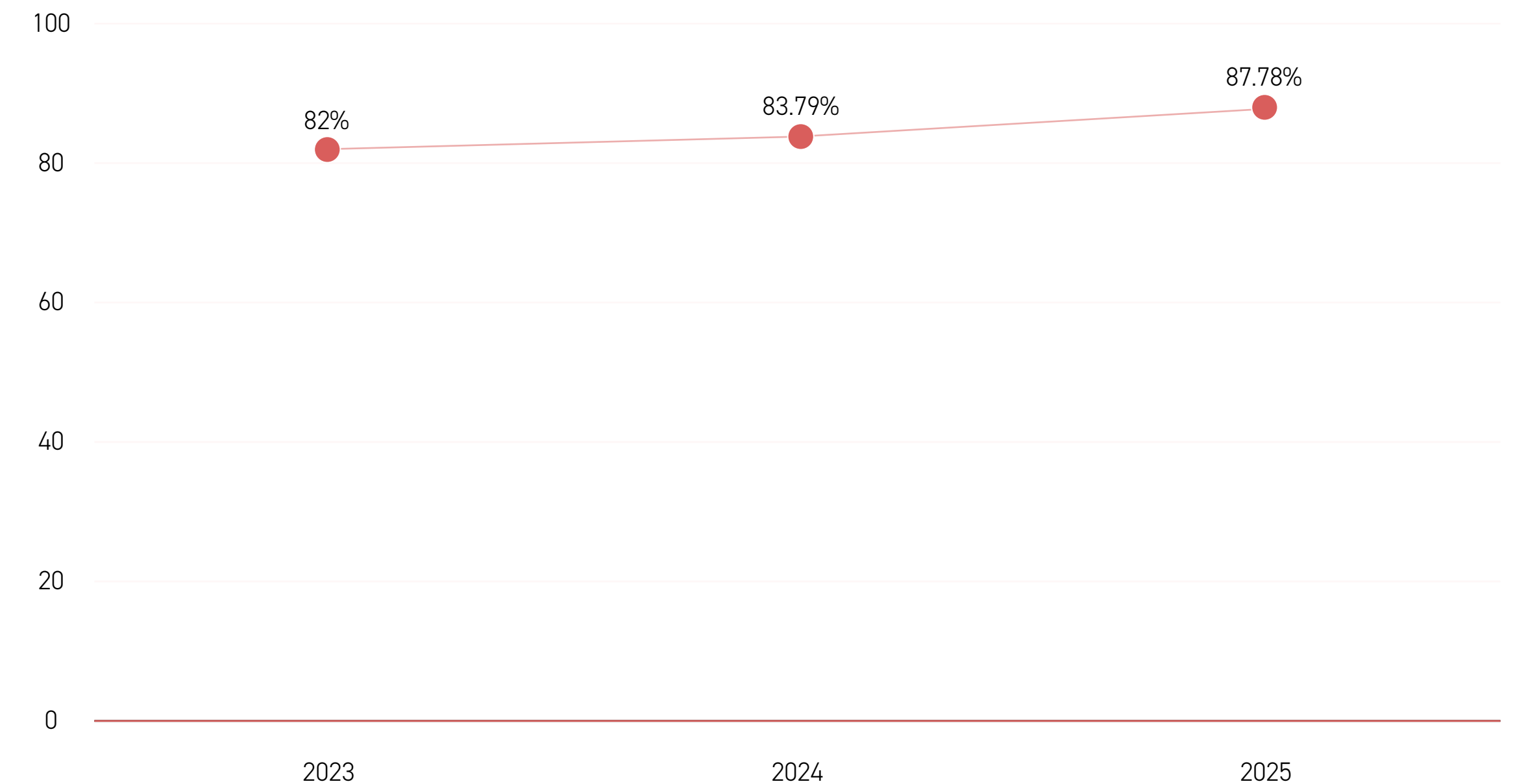
Foxconn deeply understands that "listening to the voice of the customer" is the core driver of the enterprise's continuous progress and service optimization. To comprehensively understand customer needs and expectations, the Group conducts annual customer satisfaction surveys and reviews the performance of each service link through systematic feedback mechanisms.

To further deepen interaction with key customers and precisely focus on core operational indicators, since 2024, Foxconn has optimized its satisfaction survey mechanism, refining the evaluation indicators into four core dimensions of "product quality and performance, delivery, customer service, and ESG," and strategically sending survey invitations to major customers ranking in the top 80% by transaction value, so as to ensure that the survey results truly reflect the in-depth feedback of key partners.

In terms of satisfaction performance management, Foxconn takes 2023 as the base year, sets an overall satisfaction rate of 80% as the baseline, and establishes the ambitious goal that "satisfaction in each subsequent reporting cycle must improve by 5% compared with the previous cycle."

Through precise responses to customer feedback and continuous improvement across departments, the Group's customer satisfaction performance has shown steady, significant growth. Overall satisfaction reached 82% in 2023, rose to 83.79% in 2024, and further climbed to 87.78% in 2025. This growth trend has not only successfully achieved the Group's established interim goals but also fully demonstrates that Foxconn has gained high recognition and trust from leading global customers in enhancing product and service quality and deepening ESG sustainability practices.

| Customer Satisfaction Trend



Product Quality

Management Systems and a Culture of Upholding Quality

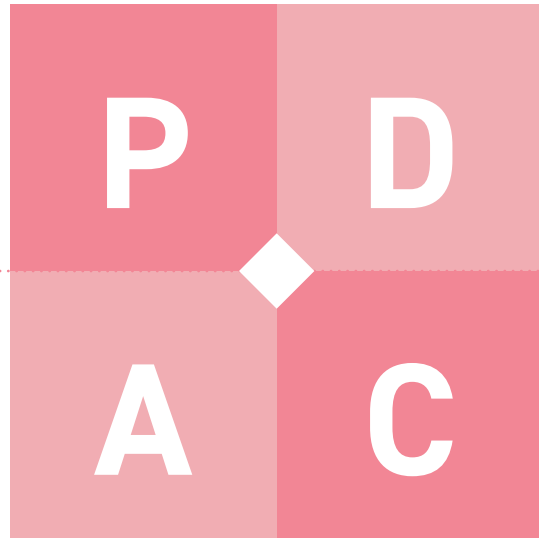
Foxconn Group is committed to providing global customers with exceptional, reliable products and services. With ISO 9001 as our core foundation, we have established a comprehensive, rigorous quality management framework. To ensure the continuous optimization of product quality, the Group integrates the PDCA (Plan-Do-Check-Act) cycle into every aspect of our daily operations:

Plan

During the early stages of product development, we align precisely with customer requirements and quality objectives. We conduct comprehensive risk identification and plan preventive measures, while formulating strict quality control plans and operating standards.

Do

We strictly implement Standard Operating Procedures (SOPs) and conduct thorough quality inspections and monitoring—spanning from incoming materials and in-process manufacturing to final products—while reinforcing on-site management and anomaly handling.



Act

We devise precise corrective actions for issues identified during audits, strengthening preventive measures to block recurrence. Concurrently, we actively drive continuous improvement projects, such as Six Sigma and Lean Manufacturing, to constantly refine our operational processes and management systems.

Check

We regularly perform internal quality audits and process reviews. By tracking Key Performance Indicators (KPIs) and defect data, we evaluate the achievement of quality goals and analyze the root causes of any deviations.

Foxconn deeply understands that quality stems from the daily practices of every employee. To foster a corporate culture of Total Quality Assurance, we systematically designed and implemented employee quality training and resource allocation programs within the PDCA cycle. Through regular quality awareness campaigns, professional skills training, and hands-on project execution, we empower employees to proactively identify issues and propose innovative solutions. We encourage all staff to participate in continuous improvement initiatives, embedding quality principles into our corporate DNA to ensure that everyone—from senior executives to frontline staff—shares a unified commitment and drive toward achieving “zero defects.”

Product Responsibility

Guiding user health and ensuring product safety are non-negotiable corporate responsibilities for Foxconn. We integrate rigorous health and safety impact assessment mechanisms across every stage of the product lifecycle, from research and development (R&D) and design, raw material procurement, and manufacturing and assembly to end-use. Globally, 100% of our product and service categories undergo stringent safety testing and validation, strictly complying with international environmental and safety standards (including RoHS, REACH, CE, and UL). Through proactive risk identification and eco-design at the front end, we eliminate potential health and safety hazards, ensuring the products we deliver to our clients and consumers meet the highest safety standards.

Backed by these rigorous protection and inspection mechanisms, Foxconn strictly complies with all product health and safety regulations across our global operating locations and sales markets. During the reporting period, the Group did not record any incidents of non-compliance with product and service health and safety regulations or voluntary codes that resulted in fines, warnings from competent authorities, or major disputes. We continue to maintain high standards of safety monitoring and preventive management.

Beyond safeguarding the physical safety of products, the Group places a high priority on the transparency and accuracy of product information, protecting consumers' right to know. We ensure that all product labelling—including chemical composition, safety warnings, recycling symbols, and electronic waste disposal instructions—fully comply with local regulations and international standards. During the reporting period, Foxconn recorded zero incidents of non-compliance with regulations or voluntary codes regarding product and service information and labelling. We remain committed to providing accurate, transparent product information and acting responsibly to foster a green and safe consumer environment.



100% of our product and service categories passed stringent safety testing and validation



Compliance with RoHS / REACH / CE /UL



0 Health and Safety Violation



0 Product Information and Labelling Violation

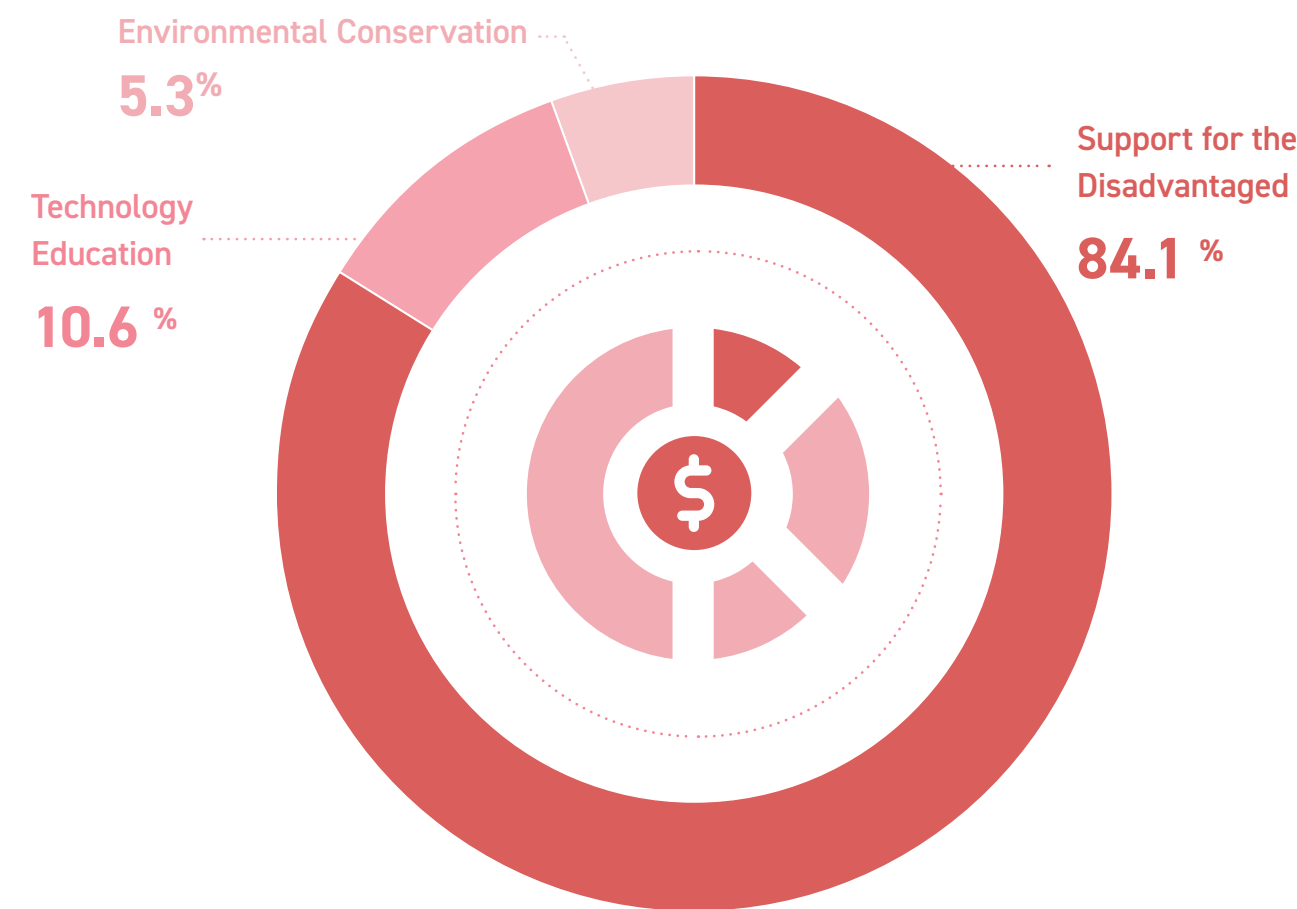
Community Investment and Social Impact

Following the Group's sustainability strategy, Foxconn Technology Group advances integrated and measurable social participation through the Hon Hai Education Foundation, focusing on three major dimensions—supporting the disadvantaged, technology education, and environmental conservation. This responds to social needs such as unequal educational opportunities, support for disadvantaged groups, the technology literacy gap, and the protection of natural capital, and echoes the United Nations Sustainable Development Goals (SDGs). To enhance the effectiveness of resource allocation and project impact, the Foundation combines long-term flagship programs with cross-sector collaboration, continuously tracking project outcomes and progressively introducing a more systematic input-output-outcome management framework, ensuring that every unit of resource invested creates social value that can be reviewed.

In 2025, the Hon Hai Education Foundation's total social investment was NT\$106,162,374, benefiting a cumulative total of 6,685 people throughout the year. Representative projects for the year include: supporting the education and companionship of disadvantaged students through the Hon Hai Scholarship Program and the Hon Hai Starlight Program's after-school tutoring for the disadvantaged; narrowing the technology education gap and cultivating future talent through the Rural and Disadvantaged AI Grassroots Initiative and the incorporation of AI and quantum education into curricula together with teacher training; and investing in ecological restoration and environmental education through the Satoyama Program Research and Teacher Training Tours, expanding the enterprise's positive impact on natural capital.

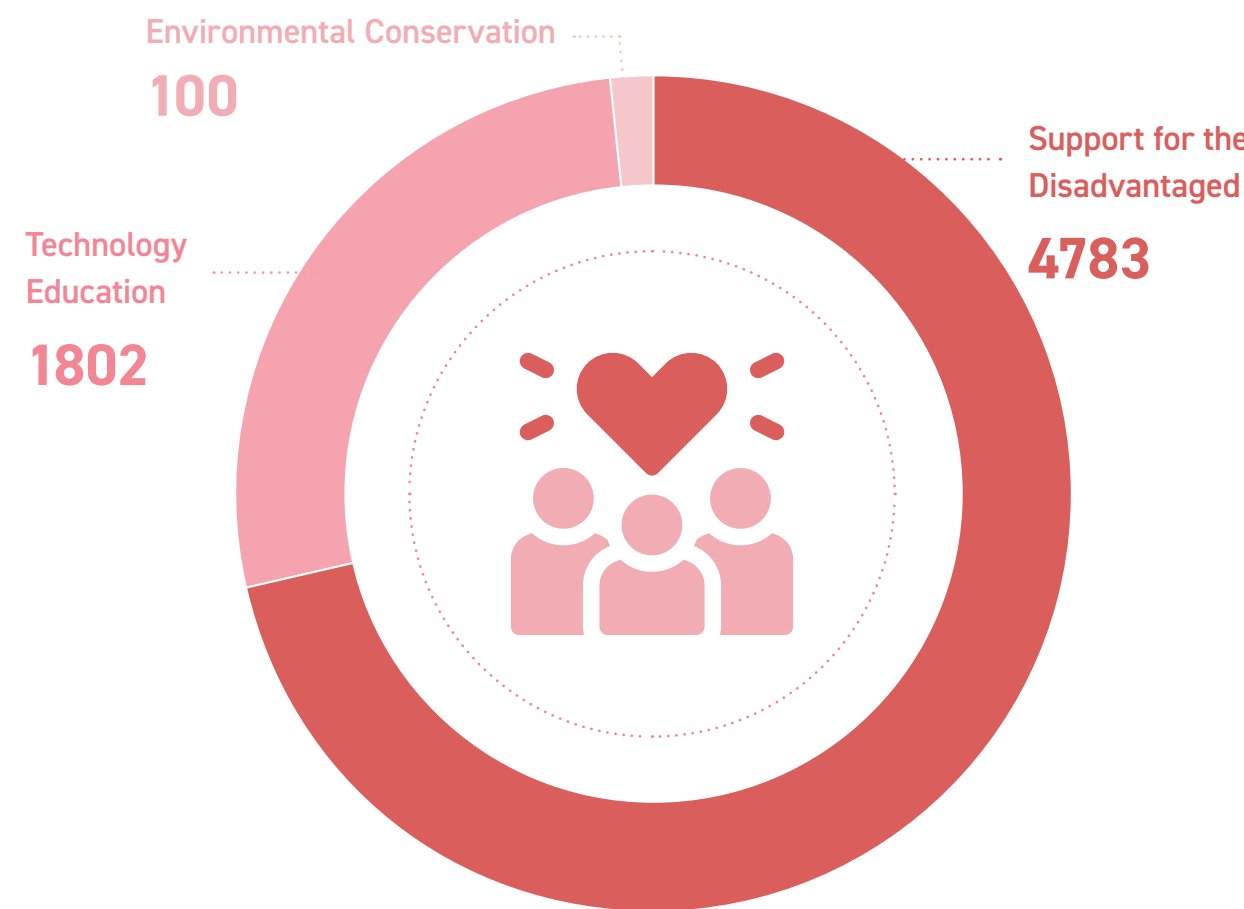
Thematic Classification of Hon Hai Education Foundation Project Expenditure

● Support for the Disadvantaged ● Technology Education ● Environmental Conservation



Annual Number of Beneficiaries of the Hon Hai Education Foundation

● Support for the Disadvantaged ● Technology Education ● Environmental Conservation



Beyond the flagship projects that the Foundation has invested in over the long term, Foxconn's operating sites across the globe continue to respond to the needs of their local communities through concrete actions, making social participation not merely a corporate commitment but a part of our colleagues' everyday practice. From plants to communities, from employee care to public welfare, Foxconn puts the belief of "taking from society, giving back to society" into practice around the world, continuously connecting corporate resources with local strength to expand its positive impact.

Upholding a win-win strategy of shared prosperity, the Group invested NT\$205 million to advance volunteer activities in 2025, with cumulative volunteer participation totaling 304,935 people and total volunteer service hours totaling 449,893 (including the Foundation). The Group held more than 84 employee care and community service activities across the globe, demonstrating tangible results in cultivating deep relationships with local communities and responding to their needs. Although these actions unfolded across different countries and cultural contexts, they share a common spirit—Foxconn's care for people, its commitment to society, and its unwavering pursuit of sustainable value.

In health promotion, the Brazil campus provided preventive medicine services to more than 5,000 employees through automated health screening, the India campus held annual health clinics to care for the health needs of nearly 3,000 employees, and the Mexico campus actively advanced workplace mental health initiatives, caring for the physical and mental well-being of thousands of employees. These actions not only raise employees' health awareness but also reflect Foxconn's emphasis on a safe and healthy workplace.

In diversity, inclusion, and gender equality, the India campus partnered with professional non-governmental organizations to provide Prevention of Sexual Harassment (POSH) training to more than 39,000 participant-attendances, continuously strengthening colleagues' awareness of a respectful and inclusive workplace culture; in Europe, through International Women's Day activities, the campus expressed support and care to 1,900 female colleagues, highlighting how the values of diversity and inclusion are put into practice at operating sites worldwide.

In community care and public welfare, sites across the globe have likewise demonstrated remarkable initiative. Charity activities held by campuses in Mainland China reached more than 20,000 participant-attendances; the Ohio campus in the United States raised US\$55,000 for a local foundation through a charity golf tournament; and the Brazil campus launched a food donation drive, collecting 225 kilograms of food, responding with concrete action to the "Zero Hunger" goal of the United Nations Sustainable Development Goals (SDGs). Each action may begin from a different place, yet all are connected by the same original aspiration—to bring the strength of the enterprise into the community and let care truly take root.

These spontaneous, bottom-up actions from across the globe echo the key projects the Foundation has long cultivated, together sketching out Foxconn's blueprint for sustainability in practice—rooted globally, giving back locally. For Foxconn, social participation is not merely resource investment, but a commitment to long-term companionship and shared growth. Looking ahead, the Group will continue to combine its global footprint with the energy of local action, working hand in hand with employees, partners, and communities to jointly build a more resilient and inclusive sustainable future.

Global Localized Social Participation Highlights

Highlight Case 1 | Technology Safeguarding Health: Building a Line of Preventive Medicine in the Workplace

At the Brazil campus, health care does not stop at after-the-fact treatment—it begins with risk prevention. In 2025, the campus introduced an automated health screening program, completing health screenings for more than 5,000 employee-attendances and enhancing the efficiency of health risk identification through technological tools, bringing preventive medicine closer to everyday workplace life. From screening to follow-up, Foxconn continues to build a more complete health protection network, safeguarding employees' physical and mental well-being through concrete action.

Corresponding Indicators

GRI 403-6



Highlight Case 2 | Rooting from Education: Shaping a Respectful and Inclusive Workplace

At the India campus, respect and equality are not merely value declarations—they are transformed into daily practice through continuous education. In 2025, the campus partnered with professional non-governmental organizations to advance workplace dignity and Prevention of Sexual Harassment training, with a cumulative total of 39,414 participant-attendances trained and 110 POSH advocacy ambassadors cultivated. Through institutionalized courses and local advocacy, Foxconn continues to deepen colleagues' awareness of dignity, equality, and a zero-tolerance culture, building a safer, friendlier, and more inclusive work environment.

Corresponding Indicators

GRI 406-1
(supported by GRI 404-2)



Highlight Case 3 | Connecting Partners through Public Welfare: Keeping Local Shared Success Alive

At the Ohio campus in the United States, a charity golf tournament wove together the goodwill among the enterprise, employees, and the community. In 2025, the campus successfully raised and donated US\$55,000 to the Lordstown Foundation through the event, transforming sports exchange into a concrete force supporting local development. For Foxconn, giving back to the community is not merely resource investment, but an important commitment to building long-term trust with the locality and moving forward together.

Corresponding Indicators

GRI 413-1



Highlight Case 4 | Starting from a Single Act of Companionship: Stepping into the Future of Children and Families

At campuses in Mainland China, care for disadvantaged families does not stop at one-time assistance—through long-term investment, it accompanies children and families as they move steadily forward. Through the Thousand-Day Early Development Public Welfare Service Center and large-scale charity activities, the project reached a cumulative total of more than 20,000 participant-attendances and served 491 households and more than 500 children. Through volunteer participation, the connection of local resources, and continuous companionship, Foxconn brings care to life within the community, giving more families the power to envision the future.

Corresponding Indicators

GRI 413-1



or



Hon Hai Education Foundation

Origin and Mission

The Hon Hai Education Foundation serves as an important platform for the Group's advancement of social participation and social impact governance, dedicated to integrating corporate resources, employee volunteer energy, and external public welfare partners, and deepening social investment from one-time donations into strategic, sustained, and traceable action plans. Upholding the belief that "life knows no limitations," and taking as its core conviction that no child should be limited in their development opportunities due to family circumstances, the Foundation accompanies disadvantaged children and youth in building confidence, accumulating skills, and expanding their future development paths through economic support, learning companionship, capacity building, and opportunity connection. The Foundation also emphasizes creating positive change through long-term relationship building and systematic support, hoping that even if it cannot change the entire world, it can continue to change the life journeys of some children, allowing more possibilities to be realized.

Overview of the Hon Hai Education Foundation's 2025 Social Participation



Connection with the Group's Sustainability Governance Structure

To ensure the transparency of social resource use and the effectiveness of project execution, the Hon Hai Education Foundation operates in accordance with the Group's sustainability governance structure and the regulations of the competent authority, the Ministry of Education, under the supervision of the Foundation's Board of Directors, and regularly (semi-annually) submits annual work plans, execution progress, and outcome reports to the Board. Through mechanisms such as project review, partner management, and outcome tracking, the Foundation strengthens the quality of its investments and the consistency of its information disclosure, and aligns its focus on social participation with the Group's sustainability strategy and stakeholder expectations, thereby continuously expanding Foxconn's positive social impact.

Principles of Project Selection and Resource Allocation

To ensure that every investment in social resources yields the maximum possible benefit, the Hon Hai Education Foundation has established a rigorous, forward-looking set of project selection and resource allocation principles and continues to optimize its project governance processes. Our specific practices are as follows:

Needs Assessment and Project Selection Principles

- Regularly gather feedback from schools, social welfare organizations, local governments, employees, and the general public, and synthesize these insights with global sustainability trends and the UN SDGs to target critical societal pain points.
- Focus our projects on areas where the Group's core capabilities can generate the greatest positive impact, specifically: Supporting the Disadvantaged, Educational Inclusion, Tech Education, and Environmental Conservation.
- Projects are selected based on whether they are measurable, replicable, and scalable, with priority given to initiatives that demonstrate long-term sustainability potential.

Resource Allocation and Partnership Principles

- Balance the Group's social investments across cash contributions, in-kind donations, technological integrations, professional volunteerism, and cross-sector collaborations.
- Maintain a dual focus on long-term flagship initiatives and rapid-response emergency relief, dynamically adjusting resource allocation ratios based on shifting social needs and verified project performance.
- Collaborate only with organizations that possess demonstrated professional expertise, strong community ties, and exceptional governance transparency. Together, we establish shared KPIs and rigorous outcome-tracking mechanisms.

Project Evaluation and Implementation Workflow

- Our project lifecycle follows a clear, disciplined workflow: Needs Assessment → Project Budgeting & Planning → Board Review & Approval → Implementation & Supervision → Impact Evaluation & Feedback Integration.
- During project execution, we conduct regular milestones reviews to verify progress and financial transparency, while actively encouraging stakeholder participation and feedback.

Information Disclosure and Impact Management

- All projects are managed systematically using the Input-Output-Outcome-Impact framework of the international B4SI methodology.
- Aggregate key performance metrics annually—including program KPIs, total beneficiaries, financial investments, volunteer hours, and partner counts—and publicly disclose them in our Sustainability Report and on our official website.

Social Impact Framework and Performance Overview

Strategic Axis: Five Key Pillars

From 2025 onwards, Hon Hai Technology Group has comprehensively upgraded its social participation strategy into five pillars of action, focusing on Supporting the Disadvantaged, Educational Inclusion, Tech Education, Environmental Conservation, and Local Co-prosperity. By aligning these pillars with the Group's core competencies, we address both critical global and local social issues. Each strategic pillar directly maps to the United Nations Sustainable Development Goals (SDGs), and we drive long-term positive social impact through robust cross-sector collaborations and sustained flagship initiatives.

| Pillar Alignment with the UN SDGs Matrix

Key: ● Primary Alignments ○ Secondary Alignments

Pillar	SDG	1	4	9	10	11	13	15	17	
Support for the Disadvantaged		●	●		●	○				Help disadvantaged children and youth stay in school and transform their futures through economic support, learning companionship, and opportunity connection.
Educational Inclusion			●		●				○	Narrow learning gaps and build support networks through after-school care, teacher empowerment, and cross-domain resource integration.
Technology Education			●	●					○	Cultivate future technology talent and promote innovative applications through research excellence and forward-looking technology education taking root.
Environmental Conservation			○				○	●		Invest in ecological restoration and environmental education to expand positive impact on natural capital and biodiversity.
Local Shared Prosperity			○		○	●			●	Deepen community connections through collaboration with local sites and partners, promoting social resilience and shared success.

Performance Highlights: Social Investment and Impact

With "social impact" as its core strategy, Foxconn Technology Group systematically inventories and manages its annual social investment projects with reference to the international B4SI (Business for Societal Impact) methodology, covering focus areas such as "supporting the disadvantaged," "educational inclusion and technology education," and "environmental conservation." For pillar programs that involve long-term investment, are led by the Foundation, or can be clearly tracked, the Foundation reviews project performance using the framework of Input, Output, Outcome, and Impact, and corresponds them to the SDGs, presenting the social value created by resource investment and capability introduction.

For projects of a sponsorship-support nature (such as donating to/sponsoring partners in advancing existing programs), the Foundation adopts an annual aggregation approach to disclose the scope of investment and support, and presents collaboration results through feedback from sponsored organizations and verifiable supporting indicators, so as to avoid directly attributing partners' overall performance to a single donor.

| Support for the Disadvantaged

Project Name	Input	Output	Outcome	Long-term Impact
Hon Hai Scholarship	NT\$46,650,925; 13 priority-interview corporate partners as of 2025	2,505 students; 1 exchange and growth camp; 3 online motivational sharing sessions	Average satisfaction of 4.6 points across 4 activities; strengthened career exploration and connection	Education-based poverty alleviation, reduced inequality (SDGs 4/10)
Hualien Guangfu Township Storm Disaster Relief for Schooling	NT\$2,920,000	292 affected students	Schooling support for affected students and uninterrupted education	Post-disaster recovery, education resilience (SDGs 4/11)
Hon Hai Starlight Program After-School Tutoring for the Disadvantaged	NT\$35,060,000	31 sites; 843 students; 1,575 tutors	88.2% learning improvement; 86.7% enjoyed the tutoring	Reversing the learning gap, building an education support network (SDGs 4/10)

Highlights of Hon Hai Education Foundation

Supporting the Disadvantaged and Educational Support

2,505 students

4,300.3 million \$NT

5 corporations

Hon Hai Scholarship Program (Three-Dimensional Support for Educational Poverty Alleviation)

Project Background and Purpose

Launched in 2017, the Hon Hai Scholarship Program is the largest all-age educational assistance initiative in Taiwan, focusing on school retention and the long-term development of economically disadvantaged students. In response to the high risk of school interruption faced by vulnerable students due to financial hardship, the program implements a comprehensive, cross-academic-system subsidy mechanism that drastically reduces the burden of tuition, fees, and living expenses, thereby safeguarding stable educational opportunities.

Beyond direct financial aid, the program strategically integrates growth empowerment workshops, peer-community building, and career development resources. This structured approach builds a complete support ecosystem extending from education to employment—helping students sharpen their competitive edge, achieve social mobility, and realize the core philosophy of poverty alleviation through education.

Action Plan and Investments

- **Annual Investment:** NT\$46,650,925 invested in 2025, bringing our cumulative program investment to NT\$370 million
- **Partners:** A total of 10 partners, including Topco Group, UP Young Cornerstone Corp., and PX Mart etc, and a collaborative network covering various social welfare organizations and schools

Execution Model

- **Scholarships and Financial Aid** : Tiered financial assistance tailored to different academic levels, from elementary school to master's and doctoral degrees.
- **Growth and Exchange Camp**: Designed for college and graduate students to enhance career readiness and cultivate psychological resilience.
- **Online Motivational Sharing Sessions**: Tailored for elementary, junior high, and high school students to build courage, foster self-confidence, and inspire future goals.
- **Alumni Digital Community Management**: A dedicated platform for past college, master's, and doctoral recipients to facilitate professional networking and resource sharing.
- **Career Matchmaking**: An enterprise priority interview mechanism that actively connects students with employment opportunities.
- **Holistic Empowerment**: Focused on elevating soft skills, including peer-to-peer connection, communication, and emotional/psychological support.

Quantitative Performance

- **Total Beneficiary Students (2025):** 2,505 individuals (totalling NT\$43,003,000 in grants)
- **Distribution Across Academic Levels:**
Elementary School: 533 students (NT\$4,264,000)
Junior High School: 638 students (NT\$5,104,000)
High/Vocational School: 686 students (NT\$13,720,000)
College and Postgraduate (Master's/Ph.D.): 648 students (NT\$19,915,000)
- **Growth and Exchange Camp:** 1 session, 90 active participants, achieving a satisfaction rating of 4.57.
- **Online Motivational Sharing Sessions:** 3 sessions, 629 participants spanning 127 schools, achieving a satisfaction rating of 4.7

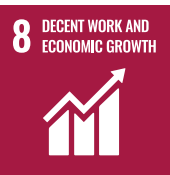
Social Impact

- **Promoting Educational Equality:** By relaxing strict application criteria, the program actively supports marginal households and families in challenging circumstances who fall outside traditional government aid, filling critical gaps in the social safety net.
- **Securing Student Retention:** Reducing the financial pressure on disadvantaged students to work part-time, allowing them to focus fully on their academics and pursue higher education.
- **Strengthening Confidence and Resilience:** Empowering students with the tools to handle stress and recognize their self-worth through specialized courses and peer benchmarking.
- **Driving Employment and Social Mobility:** The "Priority Interview" mechanism bridges the transition from graduation to career, creating genuine avenues for upward social mobility.
- **Building a Sustained Support Network:** Digital alumni communities minimize feelings of social isolation by fostering cross-cohort exchanges and continuous resource sharing

Future Outlook

- Broaden our network of corporate partners to further enhance internship and employment matchmaking outcomes.
- Optimize our digital community management and establish long-term tracking and social impact assessment systems.
- Expand our range of empowerment courses, with a focus on deepening psychological resilience and workplace readiness.
- Continue championing educational poverty alleviation and social inclusion, actively aligning our efforts with SDGs.

Correspondiing SDGs



Hon Hai Starlight Program

Project Background and Purpose

Launched in 2022, the "Hon Hai Starlight Program" focuses on providing after-school academic and life support for children from disadvantaged families. The initiative directly addresses the critical challenges these children face after school hours, including a lack of parental care, inadequate meals, and insufficient educational resources.

At the core of the program are one-on-one academic tutoring and long-term, localized companionship. By delivering customized remedial instruction alongside systematic educational support, the program helps children stabilize their learning progress, build self-confidence, and narrow the educational resource gap, ultimately empowering them to transform their futures through education.

Action Plan and Investments

- **Annual Investment:** NT\$35,060,000.
- **Partnership Network:** Integrated multi-party resources by collaborating with schools, local community centers, churches, government departments, specialized educational institutions (such as the Sharestart Education Foundation), NPOs, and corporate volunteers
- **Execution Model :**
 - Operational Tutoring Centers:** Managed 31 tutoring centers across Taiwan, providing safe after-school care, nutritious dinners, and quiet learning spaces for children.
 - One-on-One Remedial Teaching:** Provided customized tutoring sessions twice a week, adapting learning materials and teaching paces to match each student's individual level.
 - Teacher Training and Supervisory Teams:** Conducted professional teacher training courses and established teaching supervision and feedback mechanisms to systematically guarantee high instructional quality.
 - Digital Management System:** Implemented a dedicated digital tutoring platform to streamline and integrate schedules, attendance, and student learning records.
 - Localized Companionship:** Leveraged local tutoring centers to provide daily care and emotional support, creating a reliable safety net for students.
 - Cross-Sector Resource Integration:** Connected government bodies, academic institutions, and social welfare organizations to jointly strengthen the educational support network



Quantitative Performance

- **Student beneficiaries in 2025:** 437 students (cumulative total of 1,438 individuals from 2022 to 2025)
- **Operational Scale:** Expanded to 31 tutoring centers across multiple counties and cities in Taiwan.
- **Teachers and Training:**
 - Registered 1,575 one-on-one teachers (representing a robust 20.4% increase year-on-year).
 - Organized 5 professional teacher training workshops, achieving an outstanding satisfaction rating of 4.63
- **Site support:**
 - Digital systems supported the completion of 12,361 one-on-one teaching sessions
 - Organized 16 Satir workshops for service personnel at the sites, with a total of 370 participants
 - Delivered 15 dedicated, volunteer-led psychological counselling sessions tailored for high-care-needs students
 - Hosted 3 summer legal literacy workshops led by Foxconn volunteer lawyers, helping vulnerable students build critical legal and self-protection awareness
- **Academic and Learning Outcomes:**
 - 94.2% of students reported that the tutoring program significantly aided their academic progress
 - 86.7% of students expressed a strong desire to continue participating in the program
 - 88.2% of students demonstrated measurable academic improvement compared to the beginning of the semester.
 - 88% of students successfully raised their grades in at least one subject (with 59% of these students improving by more than 20 points).



Social Impact

- **Bridging After-School Care Gaps:** By providing nutritious dinners, personal companionship, and dedicated study spaces, the program creates a secure "second home" for disadvantaged children.
- **Narrowing the Educational Divide:** Leveraging customized one-on-one instruction and structured technological assessments to directly enhance students' learning outcomes and comprehension capabilities.
- **Boosting Motivation and Self-Esteem:** The majority of participating students reported a marked increase in both their academic understanding and overall personal self-confidence.
- **Fostering Multi-Party Collaboration:** Seamlessly linking government, school, community, and corporate resources to construct a highly resilient, long-term support ecosystem.
- **Cultivating a Sustainable Educational Model:** Utilizing standardized management workflows and robust teacher empowerment initiatives to continuously enhance the program's scalability and operational stability.

Future Outlook

- **Expand Program Coverage:** Continuously increase the enrolment of disadvantaged students receiving after-school tutoring services.
- **Enhance Digital Infrastructure:** Upgrade our digital learning and management systems to improve operational efficiency as the program scales up.
- **Deepen Quality Management:** Strengthen teacher training systems and academic quality control mechanisms to maintain high instructional standards.
- **Broaden Cross-Sector Synergy:** Expand collaborations across government, academia, and private enterprises to maximize resource integration and collective impact.

Correspondiing SDGs



Educational Inclusion and Talent Empowerment

High School Quantum Education Promotion Project

Project Background and Purpose

The "High School Quantum Education Promotion Project" is strategically focused on cultivating forward-looking technology talents. Quantum science—spanning quantum computing, quantum communications, and quantum sensing—stands as the key technology of the next generation. However, because quantum concepts are not yet widely integrated into formal junior high or high school curricula and textbooks, secondary students currently have very limited exposure to this cutting-edge field.

To bridge this gap, the project implements a dual-track model of Student Camps and Teacher Training. This model successfully integrates quantum science into the high school curriculum, helping students build cross-disciplinary technological literacy while systematically empowering educators. Ultimately, this drives the downward rooting of forward-looking Tech Education and cultivates the strategic talent pipeline needed for future industries.

Action Plan and Investments

- **Annual Investment:** NT\$285,807
- **Partnership Network:** Collaborated with premier academic and research institutions, including National Taiwan University, the IBM Quantum Computer Center, the Quantum Information Center at Chung Yuan Christian University, and the Taiwan Association of Quantum Computing and Information Technology, alongside the Education Bureaus of Tainan City and New Taipei City.



Execution Model

- **High School Students' Summer Quantum Computing Learning Camp:** Offered in a hybrid format (combining in-person and online classrooms) to maximize engagement.
- **High School Quantum Teacher Training (Basic Course):** Co-organized with local Education Bureaus to introduce fundamental quantum concepts to educators.
- **High School Quantum Advanced Teacher Training Camp:** Focused on deepening educators' teaching abilities and curriculum transformation capabilities.
- **Talent Inspiration and Educator Empowerment:** Designed to simultaneously inspire students' interest in cutting-edge science and enhance teachers' professional competencies.
- **Curriculum Development Support:** Provided high school teachers with the foundational knowledge and pedagogical tools required to build school-specific quantum lessons.
- **High School Quantum Summer Learning Camp:** Attracted 482 applicants, with 120 students admitted (60 in-person and 60 online), achieving a high course satisfaction score of 4.3.
- **Quantum Teacher Training Basic Course (Tainan):** Engaged 10 to 14 teachers across 24 total training hours, achieving an exceptional satisfaction rating of 4.9.
- **Quantum Advanced Teacher Training Camp (New Taipei City):** Engaged 14 teachers, achieving a satisfaction rating of 4.7.
- **Long-Term Cumulative Impact (2020-2025):** Successfully trained 126 teachers with cumulative classroom instruction reaching 222 hours.



Social Impact

- **Democratizing Cutting-Edge Science:** Successfully lowered the academic threshold of quantum technology from university-level research down to high school classrooms, enhancing the depth of secondary science education.
- **Nurturing Interdisciplinary Talent:** Guided students to understand the powerful linkages between quantum mechanics, future industries, information technology, and scientific research, sparking early-stage curiosity.
- **Enhancing Educator Pedagogical Capacity:** Empowered secondary teachers with solid foundational quantum principles and the ability to convert complex scientific concepts into approachable classroom lessons.
- **Maximizing Educational Accessibility:** Utilized a hybrid physical-and-digital model to bypass geographic boundaries, enabling students from diverse regions to access elite educational resources.
- **Strengthening the Tech Education Ecosystem:** Linked universities, research centers, and municipal education authorities to construct a robust, collaborative network for technology education.

Corresponding SDGs



AI Curriculum Promotion for Junior/Senior High Schools

Project Background and Purpose

First launched in 2021 for high schools and expanded to junior high schools in 2022, the promotion of AI Curriculum for Junior and Senior High Schools directly addresses the challenges secondary schools face—such as outdated materials, lack of trained teachers, and limited hands-on teaching tools—amid the rapid evolution of artificial intelligence.

By integrating structured AI courses into secondary school classrooms and providing custom textbooks, flexible course modules, and robust teacher support, the project helps students grasp fundamental AI concepts and practical use cases while cultivating computational thinking and digital literacy. Concurrently, through teacher empowerment programs and educator advocacy, we lower the barrier to introducing AI education, establishing a sustainable, scalable teaching model for schools.

Action Plan and Investments

- **Annual Investment:** NT\$400,000.
- **Partnership Network:** Partnered with National Taiwan Normal University, the Institute for Information Industry (III), participating junior and senior high schools, and dedicated secondary school educators.
- **Execution Model:**

AI High School Integration: Deployed the "Introduction to Artificial Intelligence" curriculum into campuses via micro-courses and diverse elective options.

AI Junior High Integration: Utilized customized AI-themed comics, interactive games, and visual presentations to make learning highly accessible.

AI GO High School Practical Camp: Provided high school students with immersive, hands-on experiences and applied learning projects in artificial intelligence.

Principal Workshops and Academic Advocacy: Empowered school leaders and educators, strengthening administrative decision-making and practical classroom implementation.

Teacher Communities and Resource Platforms: Supported professional teaching communities and sharing platforms to facilitate the exchange of lesson plans and best practices.

Industry-Academia Textbook Development: Integrated academic and industrial expertise to develop and distribute forward-looking educational materials.



Future Outlook

- Continuously expand the network of participating schools to increase student coverage for AI coursework.
- Optimize textbook content and modular lesson plans, with a strong focus on enhancing hands-on learning experience.
- Deepen the engagement within secondary teacher communities and upgrade our instructional support mechanisms.
- Expand student practical camps and provide more opportunities for real-world AI applications.

Quantitative Performance

- **High School AI Integration:** Deployed in 20 school sessions, benefiting 484 students.
- **Junior High AI Integration:** Deployed in 18 school sessions, benefiting 548 students.
- **AI GO High School Practical Camp:** 1 session, engaging 23 high school students.
- **Principal Workshops and Academic Advocacy:** 1 session, engaging 22 key academic figures (including 19 principals and 3 teachers).
- **Long-Term Cumulative Impact (2021–2025):** Successfully reached 187 school sessions and engaged 7,192 students in AI coursework.

Social Impact

- **Democratizing AI Education:** Successfully embedded artificial intelligence courses into the formal curricula of secondary schools, significantly expanding students' early exposure to technology.
- **Strengthening Digital Literacy:** Blended theory with hands-on practice, elevating students' actual comprehension and application capabilities regarding AI technologies.
- **Lowering Learning Barriers:** Utilized creative formats like comics and gamified learning to transform complex technical concepts into approachable, engaging content.
- **Empowering Teachers and Administrators:** Provided decision-makers and frontline educators with the specialized materials and training required to drive campus-wide tech initiatives.
- **Fostering Educational Innovation:** Integrated academic research and corporate resources to establish a sustainable, industry-aligned educational model.



Corresponding SDGs



Tech Education and Technology Equality

Rural and Disadvantaged AI Grassroots Initiative

Project Background and Purpose

First launched in 2021, the "Rural and Disadvantaged AI Grassroots Initiative" project is specifically designed to narrow the digital divide between urban and rural schools. It directly addresses the critical challenges remote educational institutions face when attempting to implement AI and robotics training, such as severe equipment shortages, a lack of specialized teachers, and constrained instructional budgets.

By introducing structured AI and robotics hands-on curricula—and combining them with local teacher training, school club counselling, and tournament sponsorship—the project empowers remote students to transition from mere "exposure to technology" to active, practical application. This systematic approach nurtures logical thinking, enhances problem-solving skills, and opens new pathways for academic advancement and future career opportunities.

Action Plan and Investments

- **Annual Investment:** NT\$3,470,627.
- **Partnership Network:** Collaborated with the Taiwan Yushan Robotics Association, National Central University (specifically its Special Scientific Talent Cultivation Program), remote junior high schools, and Foxconn corporate volunteers.
- **Execution Model:**
 - Remote AI Workshops:** Conducted introductory training camps focusing on basic AI and robotics hands-on activities.
 - AI Robotics Clubs:** Sponsored long-term extracurricular clubs on campus to build students' skills and embed permanent instructional programs in schools.
 - Multi-Level Teacher Training:** Offered basic and advanced training programs to systematically elevate local teaching capabilities.
 - Corporate Volunteer Program:** Mobilized Foxconn employees to act as classroom teaching assistants, directly supporting instruction and lab sessions.
 - Technology Competitions:** Promoted participation in regional and national robotics tournaments to validate and celebrate student learning.
 - Digital and Equipment Support:** Provided vital hardware, teaching tools, updated textbooks, and peer sharing platforms.

Quantitative Performance

- **Remote AI Workshops:** Hosted 10 sessions with 138 participating students, achieving an outstanding satisfaction rating of 4.5 from students and 4.7 from teachers.
- **AI Robotics Clubs:** Supported 14 school clubs engaging 193 students; teams participated in 35 tournaments, securing 59 awards.
- **Teacher Training:** Engaged 21 teachers across 60 total participant-sessions, achieving an average satisfaction rating of 4.8.
- **Volunteer Mobilization:** Engaged 15 corporate volunteers who contributed 68 hours across 17 sessions, achieving a volunteer satisfaction rating of 4.8.
- **Online Showcase & Tournament:** 48 teams successfully completed and submitted robotics projects.
- **Long-Term Cumulative Impact (2021-2025):** Reached 51 remote schools, supporting teams in entering 113 tournaments and winning 177 awards.

Social Impact

- **Narrowing the Urban-Rural Digital Divide:** Infused high-quality artificial intelligence and robotics hardware and software resources directly into remote campuses, significantly expanding educational accessibility.
- **Cultivating Critical Skills:** Enhanced students' logical thinking, creative design, and complex problem-solving capabilities through rigorous hands-on projects and competitive teamwork.
- **Building Local Educational Capacity:** Empowered local teachers and established structured school clubs to guarantee that AI education is sustained independently within the schools.
- **Boosting Confidence and Motivation:** Achieving tangible success in competitive arenas and gaining hands-on technical proficiency boosted students' self-esteem and expanded their future career aspirations.
- **Unlocking Corporate Philanthropic Value:** Seamlessly leveraged employee technical expertise to amplify the positive social impact of our educational philanthropy.

Future Outlook

- Continuously expand the network of remote school partners and increase the number of sponsored robotics club locations.
- Incorporate more advanced modules and deeper practical content into the AI and robotics curricula.
- Strengthen the local teacher training architecture and support networks.
- Enlarge our competition support and exhibition platforms to boost long-term learning momentum among students.

Corresponding SDGs



Hon Hai Technology Awards

Project Background and Purpose

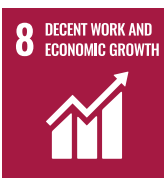
Established in 2021, the "Hon Hai Technology Awards" is dedicated to supporting elite master's and doctoral researchers in cutting-edge technological fields, addressing the dual trends of intensifying global technological competition and the soaring demand for high-end R&D talent. The initiative focuses on critical, next-generation technologies—including smart electric vehicles, key EV components (battery, motor, and electric control), semiconductors, artificial intelligence, next-generation communications, low Earth orbit (LEO) satellites, digital health, quantum computing, quantum hardware, and cybersecurity—with the ultimate goal of strengthening Taiwan's competitive position in global technology supply chains.

Given that high-end scientific research is inherently resource-intensive and requires long-term commitments, a gap often exists between academic research and actual industrial application. The project addresses this by providing premium research grants alongside a dedicated industry-academia bridging mechanism. This allows outstanding postgraduate students to focus entirely on frontier research while aligning academic breakthroughs with actual market needs, accelerating the commercialization of next-generation technologies and cultivating world-class technology leaders.

Action Plan and Investments

- **Annual Investment:** NT\$6,964,860.
- **Partnership Network:** Collaborated with the Foxconn Research Institute (encompassing its Artificial Intelligence, Semiconductor, Next-Generation Communications, Cybersecurity, and Quantum Computing Institutes, alongside the Ion Trap Laboratory), various Foxconn Group business units, and leading academic institutions, including National Taiwan University, National Tsing Hua University, National Yang Ming Chiao Tung University, and National Taiwan University of Science and Technology.
- **Execution Model:**
 - Frontier Field Submissions:** Targeted 10 key technical areas, attracting applications from elite R&D talents both domestically and internationally.
 - Dual-Track Review:** Implemented a multi-stage evaluation process featuring a panel of prominent academic experts alongside senior corporate executives.
 - Premium Research Grants:** Awarded a substantial, single prize of NT\$250,000 per recipient to support their research.
 - Award Ceremony and Networking:** Created a premium dialogue platform facilitating direct exchanges between award winners, top scholars, and industry leaders.
 - Career Integration Pathways:** Provided hands-on platforms and real-world corporate practice opportunities within frontier technology fields.
 - Alumni Network & Long-Term Connection:** Built a tracking and networking mechanism to maintain active relationships with past high-end R&D talents.

Correspondiing SDGs



Quantitative Performance

- **2025 Award Winners:** 21 recipients (each receiving NT\$250,000).
- **Cumulative Impact (2021-2025):** Funded 101 grant-instances, successfully nurturing 98 elite research talents.
- **Talent Characteristics:** Recipients comprise master's and doctoral students from prestigious domestic and global universities, highly specialized in high-barrier fields like AI, semiconductors, and quantum science.

Social Impact

- **Empowering Elite R&D Talent:** Provided crucial financial security, allowing young scholars to dedicate themselves fully to long-term, frontier research.
- **Fostering Industry-Academia Synergy:** Accelerated the translation of academic breakthroughs into industrial applications through joint evaluations and technical exchanges with industry experts.
- **Fuelling Industrial Innovation:** Targeted key technological breakthroughs to solidify the foundational infrastructure needed for next-generation industrial growth.
- **Enhancing Talent Development and Retention:** Created direct pathways from graduation to career alongside hands-on corporate training, successfully retaining top-tier talent.
- **Building a National-Level Talent Pool:** Accumulated a robust, highly competitive domestic repository of world-class high-tech researchers.

Future Outlook

- Continuously monitor global technology trends to refine and optimize our award and evaluation strategies.
- Deepen industry-academia collaboration models to further accelerate the practical, real-world deployment of research findings.
- Establish a comprehensive, long-term alumni tracking and social impact assessment mechanism.



Tech Education Tour and Industry-Academia Linkage Project

Project Background and Purpose

To enhance the understanding of cutting-edge technologies and future industry trends among youth, educators, and the academic community, the Hon Hai Education Foundation continued to leverage and integrate the Group's state-of-the-art technology demonstration spaces in 2025. Through diverse platforms—including the Smart City Summit & Expo, Hon Hai Tech Day (HHTD), and Hon Hai Showroom tours—we have established an immersive learning platform that seamlessly blends hands-on technology experiences, industrial awareness, and educational collaboration.

The project focuses on critical technology sectors such as smart cities, electric vehicles, artificial intelligence, digital health, smart manufacturing, and smart energy. Through guided on-site tours, technical demonstrations, and interactive exchanges, the program helps students and educators grasp the pulse of the high-tech sector, expanding their understanding of future career paths and industrial innovations. Furthermore, by inviting high school, university, and educational partners to participate in Hon Hai Tech Day, the Foundation bridges secondary education, higher academic research, and frontier industry practices. This deepens industry-academia dialogue and continually amplifies the social impact of our sustainable talent cultivation.

Action Plan and Investments

- **Cooperation Platforms:** Taipei Smart City Summit & Expo, Hon Hai Tech Day (HHTD), Hon Hai Showroom, and the Hon Hai Technology Pavilion.
- **Target Audience:** High/vocational school students and teachers, AIGO high school student cohorts, members of the Ministry of Education's Lifelong Learning Circle, Foundation partners, academic representatives, overseas education delegations, and past Hon Hai Technology Awards recipients.
- **Execution Model:**
 - Tech Expo Guided Tours:** Invited secondary school teachers and students to tour the Hon Hai exhibition area at the Taipei Smart City Summit & Expo, demonstrating real-world applications in smart cities, electric vehicles, digital health, and smart energy.
 - Corporate Venue Site Visits:** Arranged educational tours of the Hon Hai Showroom and Technology Pavilion, providing deep dives into the Group's technological layout and practical applications in AI, smart manufacturing, electric vehicles, digital health, and smart cities.
 - HHTD Academic-Industry Dialogues:** Invited high-end scientific researchers, educational policy decision-makers, and public welfare educational partners to Hon Hai Tech Day, fostering multi-dimensional exchanges between academia, secondary education, and industry.
 - Talent Bridging Platform:** Established a dedicated talent bridging mechanism connecting high school education, higher education research, and industrial practice through customized invitations and cross-disciplinary exchanges.

Quantitative Performance

- **Smart City Expo and Technology Pavilion Tours:** Hosted 3 tour sessions on March 19, 2025, for 87 secondary school teachers and students (including 30 from Zhongshan Girls' High School and 57 across two sessions from Yongchun High School).
- **Showroom Educational Tours:** Managed 5 distinct educational tours involving 149 participants, including information technology students from New Taipei Municipal Zhangshu International Creative Technical High School, AIGO high school student cohorts, members of the MOE's Lifelong Learning Circle, the AAEON Foundation, and a Thailand education delegation.
- **AIGO Corporate Site Visit:** Conducted 1 specialized tour on July 31, 2025, for 39 AIGO high school students.
- **HHTD Invitational Outcomes:** Extended invitations to 174 cross-disciplinary key figures, resulting in the successful physical attendance of 46 elite research talents and educational decision-makers at Hon Hai Tech Day.

Social Impact

- **Broadening Tech Education Horizons:** Raised technological literacy and awareness among young students and educators regarding advanced fields like smart cities, artificial intelligence, electric vehicles, and digital health through hands-on expo and corporate tours.
- **Strengthening Academic-Industry Linkages:** Directly connected high school education with higher academic research and cutting-edge industrial practices, accelerating the alignment of the formal education system with real-world industry demands.
- **Amplifying Educational Spillover Effects:** Reached a broad range of domestic schools, local educational groups, and international representatives, expanding the geographical reach and impact of tech education.
- **Fostering a Cross-Sector Dialogue Platform:** Facilitated direct communication and knowledge exchange among scientific researchers, educators, and industry professionals through premium platforms like Hon Hai Tech Day.
- **Supporting Sustainable Talent Development:** Systematically introduced corporate resources and state-of-the-art showcase platforms to help students gain early exposure to future industry trends, solidifying the foundation for scientific and technical talent development.

Future Outlook

- Continuously integrate the Group's technology displays and corporate venue resources to expand the diversity, reach, and size of our educational tours and industry-academia exchanges.
- Deepen cooperative relationships with schools, educational institutions, and public welfare partners to strengthen the alignment of tech education with real-world industrial practices.
- Build a more structured, age-appropriate technology talent cultivation path through customized visit and dialogue mechanisms.
- Establish a system to track participant feedback and long-term impact to continuously optimize our technology education promotion models.



Ecological Sustainability

Project Background and Purpose

The "Ecological Restoration and Environmental Education Promotion Project" focuses on the long-term advancement of biodiversity protection and carbon sink research, directly addressing global challenges such as climate change and the loss of natural capital. The initiative is dedicated to strengthening ecosystem restoration and sustainable land management capabilities.

By integrating environmental education with scientific research practices, the project trains environmental education seed teachers and promotes the Satoyama ecological learning site, successfully translating ecological conservation knowledge into actionable educational models and behaviours. Concurrently, the project deepens scientific research into carbon sinks to foster the sustainable use of natural resources and build robust climate adaptation capabilities.

Action Plan and Investments

- **Annual Investment:** NT\$5,600,000.
- **Partnership Network:** Partnered with National Taiwan University (under a three-year industry-academia collaboration project).
- **Execution Model:**
Environmental Education Teacher Training (Satoyama Academy): Focused on cultivating key competencies in ecological science and environmental pedagogy.
Ecological Site Tours and Trail Teaching: Guided on-site field visits to foster hands-on learning in natural environments.
Gamified and Experiential Learning Design: Built interactive educational modules to make conservation concepts engaging and memorable.
Ecological Restoration and Carbon Sink Research: Promoted scientific investigations to support biodiversity and measure carbon absorption.
Integration of Education and Scientific Research: Utilized an academic-industry partnership model to bridge empirical research with community education.

Quantitative Performance

- **Environmental Education Teacher Training:** Hosted 1 comprehensive workshop in Tainan, engaging approximately 20 elementary and junior high school teachers from Taoyuan.
- **Teacher Training Effectiveness:** Achieved a 100% course satisfaction rating, with all participating educators committing to integrating the course content into their future classroom curricula.
- **Satoyama Environmental Education Experience Activity:** Conducted 1 specialized event featuring 6 core curriculum modules, bringing together 20 research scientists and 80 employees with their families.

Social Impact

- **Advancing Ecological Restoration and Nature Conservation:** Actively protected diverse ecosystems and supported sustainable natural habitat management.
- **Enhancing Carbon Sink Literacy and Climate Awareness:** Strengthened the local education system's understanding of the carbon cycle, ecosystem benefits, and urgent climate issues.
- **Empowering Environmental Seed Teachers:** Established an educational advocacy network with strong cascading and multiplying effects.
- **Promoting Integrated Educational-Scientific Models:** Leveraged academic-industry partnerships to deepen empirical research and implement sustainable ESG solutions.
- **Raising Social Appreciation for Natural Capital:** Promoted the widespread awareness of environmental sustainability and successfully transformed knowledge into community action.

Future Outlook

- Maximize the utilization of the Satoyama learning site to elevate the quality, depth, and experience of field-based teaching.
- Deepen carbon sink scientific research and data applications, and establish a long-term social impact assessment framework.
- Expand the scope of industry-academia collaborations to develop and pilot innovative, cross-disciplinary sustainability solutions.

Correspondiing SDGs

